

DIRECTORS

Executive Directors

Mr. Au Pak Yin, aged 58, the chairman of the Company and a founder of the Group, is in charge of corporate strategy and planning and the overall development of the Group. He has over 15 years of experience in distribution and manufacturing of business equipment in the PRC. Mr. Au first started to trade in Hong Kong in 1986 and in 1989 Mr. Au began to engage in the trading of printers in the PRC. In 1997 Mr. Au and his family members commenced production of SDM printers by establishing Kongyue Printing. The Group was founded by Mr. Au in 1998 through the establishment of Kongyue Information. Mr. Au is a member of the Xinhui City Political Consultative Conference (新會市政協委員), and an honourable citizen of Jiangmen. Mr. Au is the father of Mr. Au Kwok Lun and Mr. Ou Guo Liang.

Mr. Au Kwok Lun, aged 33, the chief executive officer, is primarily in charge of strategy execution and overall management of the Group. Mr. Au obtained a bachelor degree of arts in technical English from Huazhong University of Science & Technology (華中科技大學) (formerly known as 華中理工大學) in 1994 and a bachelor degree of business administration in information and system management from the Hong Kong University of Science & Technology in 1998. Prior to joining the Group in May 1999, Mr. Au Kwok Lun worked as a trainee engineer for Motorola Semiconductor Hong Kong Limited and assistant general manager of Kongyue Technology. He has over 6 years of operational experience in distribution and manufacturing of business equipment in the PRC and has been overseeing the expansion of the Group. He is experienced in marketing and distribution, product development and supply procurement. Mr Au is the standing member of the China Computer Industry Association (中國計算機用戶協會), the Vice Chairman of the Printer Profession Committee of the China Computer Industry Association and the standing member of the China Computer Users Association (中國計算機用戶協會) and the standing member of the Printing and Image Display Application Sub-Committee of the China Computer Users Association. He is the son of Mr. Au.

Mr. Ou Guo Liang, aged 29, the deputy general manager in sales of the Company, is responsible for distribution business in the PRC. He has over 5 years of experience in sales and marketing. Mr. Ou obtained a bachelor degree of economics in international corporate management from the Central University of Finance and Economics (中央財經大學) in 1998. Mr. Ou joined the Group in November 1998. He is the son of Mr. Au.

Mr. Ng Shu Kai, aged 54, an executive Director, is responsible for the general management of the business and operations of the Group. Mr. Ng has over 12 years experience in accounting. Prior to joining the Group, he worked with an accounting firm in Hong Kong for over 12 years. He passed the general certificate of education examination in accounts organised by the University of London in 1969. Mr. Ng joined the Group in May 1991.

Independent non-executive Directors

Mr. Lai Ming, Joseph, *F.C.P.A. (H.K.), F.C.M.A., F.C.P.A. (Aust.)*, aged 60, has over 30 years' experience in management specialising in finance, organisational review and systems design and implementation. He was the president of the Hong Kong Society of Accountants (now renamed as HKICPA) in 1986 and is presently on the Audit Committee and the Investigation Panel of HKICPA. Mr. Lai is also an adviser to the Corporate Governance Committee of the Hong Kong China Division of CPA (Australia). Mr. Lai was the managing director of Hsin Chong International Holdings Ltd. before his retirement at the end of 2003. He is currently on the board of Synergis Holdings Ltd. as a non-executive director, an independent non-executive director of SNP Leefung Holdings Limited and an independent non-executive director of Dynasty Fine Wines Group Limited, all being companies listed on the Main Board. The Group is not related to Synergis Holdings Ltd.,

DIRECTORS, SENIOR MANAGEMENT AND STAFF

SNP Leefung Holdings Limited or Dynasty Fine Wines Group Limited. Mr. Lai is also a founding member and director of Opera H.K. Ltd. and is a director of the Research and Development Corporation Limited of the Hong Kong University of Science and Technology. Mr. Lai was appointed as an independent non-executive Director on 8th March, 2005.

Mr. Meng Yan, aged 49, obtained a doctorate degree in economics by the Financial Science Research Centre of the Ministry of Finance (財政部財政科學研究所) in 1997 and has been appointed as a consultant to the Accounting Standard Committee of the Ministry of Finance (財政部會準則委員會) for two years from September 2002 to September 2004. From 2001 to 2003, Mr. Meng has also been appointed as a member of the Listing Committee of the China Securities Regulatory Commission (中國證券監督管理委員會股票發行審核委員會). Mr. Meng has over 7 years experience in tertiary education of accountancy in the PRC. Mr. Meng is currently the dean of the School of Accountancy of the Central University of Finance and Economics (中央財經大學). Mr. Meng was appointed as an independent non-executive Director of the Company on 8th March, 2005.

Mr. Xu Guangmao, aged 58, graduated in 1968 from the department of automation of Tsinghua University majoring in computer science. Mr. Xu has over 20 years of experience in computer software development, marketing and management. He has served the then PRC Computer Industry Bureau (國家計算機工業局) (now known as Mechanical and Electronic Industry Bureau (國家機械電子工業部)) and the CCID PRC Electronic Information Industry Development Research Centre (中國電子信息產業發展研究院) in management and research positions. He has also been a director of Beijing CCID Information Industry Limited (北京賽迪時代信息產業股份有限公司) and standing member of the China Software Industry Association. Mr. Xu was appointed as an independent non-executive Director of the Company on 8th March, 2005.

SENIOR MANAGEMENT

Mr. Yeo Choon Tat, *F.C.P.A. Singapore, F.C.P.A. (Aust.)* aged 52, senior vice president of the Company. He is responsible for strategic business development & strategic business relationship development and strategic planning, M&A and general management. Mr. Yeo obtained a bachelor degree in accountancy from the University of Singapore (now known as the National University of Singapore) in 1977 and became a registered accountant of the Singapore Society of Accountants in 1981. Prior to joining the Group in February 2004, he gained over 20 years of experience in finance and management of the technology industry as the Vice President, General Manager (Asia-Pacific) of Creative Technology Limited and Senior Vice President of Vertex Management (II) Pte Ltd.. Mr. Yeo is also a independent director of ASA Group Holdings Limited, a company listed on the Singaporean Stock Exchange.

Mr. Pang Jim, aged 44, is the chief financial officer of the Company, responsible for finance management, investment and M&A. Mr. Pang is a member of the Institute of Chartered Accountants of Ontario, Canada since 1986. He has over 18 years of working experience in the finance and investment sector. After obtaining his degree of Masters of Business Administration from the University of Windsor, Mr. Pang began his career as an accountant at one of the big four accounting firms in Toronto, Canada. He has extensive experience serving as senior financial officers of a number of publicly listed companies. In Hong Kong, Mr. Pang first served as the financial controller of China Strategic Holdings Limited, a Hong Kong listed company. Then, he became the corporate treasurer of the Chinadotcom Corporation, a NASDAQ listed internet conglomerate. Most recently before he joined the Company, Mr. Pang was the director of direct investments of Kingsway SW Asset Management Limited, a division of the Hong Kong listed SW Kingsway Capital Holdings Limited which is the holding company of the Sponsor and the Global Coordinator. Mr. Pang joined the Group in February 2005.

DIRECTORS, SENIOR MANAGEMENT AND STAFF

Mr. Liang Qi Jiang, aged 41, is the deputy general manager of the Group in engineering & product development of printer products of the Group. Mr. Liang graduated from Huazhong Polytechnic (華中工學院) (now known as Huazhong University of Science & Technology (華中理工大學)). Mr. Liang has over 10 years of operational experience in research and development and production management of printers. Mr. Liang joined the Group in August 1996.

Mr. Sng Seng Poh, aged 43, is the director of production of the Group responsible for overseeing production management in general. In March 1990, Mr. Sng obtained the Diploma in Business Efficiency & Productivity (Production Management) from NPB Institute for Productivity Training in Singapore. Mr. Sng has over 13 years of experience in production management of SMT. Before joining the Group, Mr. Sng has worked for Richgold Industries Pte Ltd. in Singapore. Mr. Sng joined the Group in December 1998.

Mr. Lim Jew Tim, aged 39, is the deputy general manager in sales and marketing of the Group responsible for strategic planning of the Group's sales and marketing activities. Mr. Lim obtained a bachelor degree in Mechanical & Production Engineering from National University of Singapore in 1989 and a graduate diploma in marketing from Marketing Institute of Singapore in 1992. He also obtained a master degree in business administration from California State University, Hayward in 2002. Mr. Lim has over 10 years of experience in sales and marketing of electronic products, previously worked in the area of sales and marketing for various technology companies in Singapore, including Creative Technology Ltd. and InnoMedia Pte Ltd.. Mr. Lim joined the Group in August 2003.

Mr. Nakano Akira, aged 62, is the deputy general manager of production of the Group. He is responsible for management of the manufacture, production and source of raw materials. He obtained a bachelor degree in Electronic Communications from Waseda University in Japan in 1964. He has 20 years of experience in electronic engineering and has 15 years of factory management experience. Mr. Nakano Akira joined the Group in October 2004.

Mr. Liu Tie Lin, aged 51, is the director of printer product development of the Group responsible for research and development of printer products. Mr. Liu graduated with a bachelor degree from Beijing University majoring in computer programming in 1979. Mr. Liu has over 20 years of experience in computer programming and management. He has previously worked for various technology companies in the PRC including the China Science Academy (中國科學院), Beijing Xintong Group Limited (北京信通集團公司) and Beijing AMT Electronics Technology Co., Ltd. (北京埃美特電子科技有限公司). Prior to joining the Group in September 2000, Mr. Liu was the general manager of Tally AMT Printers Pte Ltd Beijing Representative Office (泰利埃美特北京辦事處).

Mr. Rao Zi Neng, aged 44, is the director of tax control products development of the Group overseeing the research and development of tax control products of the Group. Mr. Rao is a senior engineer and has over 10 years in software development and information technology management. Mr. Rao graduated from Zhejiang University majoring in computer software in 1982. Before joining the Group, Mr. Rao has worked for various electronics and information technology companies in the PRC including Shenzhen Electronics Institute Ai Hua Electronics Limited (深圳愛華電子研究所), Shenzhen Ai Hua Ketuo Electronics Limited (深圳市愛華科拓電子公司), Founder iASPEC (S7) Information Technologies Limited (方正永泰(深圳)信息技術有限公司) and Founder Cyber-Tech Co. Ltd. (深圳北大方正數碼科技有限公司). Mr. Rao joined the Group in July 2001.

Mr. Zhang Tao, aged 37, is the general manager of Phenix Digital (a subsidiary of the Company). Mr. Zhang is a senior engineer and has over 7 years of experience in software development and human resources. Mr. Zhang obtained a doctorate degree in electrical system and automation from Huazhong University of Science & Technology in 1999. Before joining the Group, Mr. Zhang has been the engineer of

DIRECTORS, SENIOR MANAGEMENT AND STAFF

Zhuhai City Senior Executives Services Centre (珠海市高級人才服務中心), and the assistant commissioner director of investment promotion department of the Commission of Harbour Industrial Zone, Zhuhai (珠海臨港工業區管委會). Mr. Zhang joined the Group in August 2001.

Mr. Wong Kwok Kuen, CPA, ACCA, aged 32, the financial controller, qualified accountant and company secretary of the Company. Mr. Wong joined the Group in December 2004. Mr. Wong is primarily responsible for overall financial management and company secretarial matters. Mr. Wong has over 7 years of experience in the fields of financial, auditing and accounting. Between 2002 to 2004, Mr. Wong was the qualified accountant and company secretary of Shaanxi Northwest New Technology Industry Co. Ltd., a company listed on the Growth Enterprise Market of the Stock Exchange. Prior to joining Shaanxi Northwest New Technology Industry Co. Ltd. at 2002, Mr. Wong worked as an accountant for an international accounting firm from 1997 to 1998. From 1998 to 2002, Mr. Wong held financial management positions in a number of local unlisted corporations and a tertiary educational institution in Hong Kong. Mr. Wong has a Bachelor degree in Accountancy from The Hong Kong Polytechnic University. Mr. Wong is an associate member of The Association of Chartered Certified Accountants and a certified public accountant of The Hong Kong Institute of Certified Public Accountants.

Mr. Cheong Siew Weng, Eric, aged 47, the director of EMS business development of the Group. Mr. Cheong is responsible for EMS business development of the Group. He joined the Group in January 2005. Mr. Cheong obtained a diploma in production engineering in 1978 and a diploma in industrial management in 1987, both from the Singapore Polytechnic. He has over 20 years experience in product development and customer management. Prior to joining the Company, he worked as a business unit manager of Jabil Circuit, Inc., a major EMS company listed in the USA.

Mr. Kasahara Manabu, aged 56, the general manager of AUI (a wholly-owned subsidiary of the Company). Mr. Kasahara obtained a Bachelor of Engineering degree from the Waseda University of Japan in 1972. Since then, he has worked in various management positions of the Seiko Precision including two oversea posts in Taipei and Dubai. Just before he left Seiko Precision in 2004, he was the general manager of the sales department of its Opto Division. Mr. Kasahara joined the Group in June 2004.

QUALIFIED ACCOUNTANT AND COMPANY SECRETARY

Mr. Wong Kwok Kuen is the qualified accountant (for the purpose of Rule 3.24 of the Listing Rule) and company secretary of the Company. He is also the financial controller of the Company. (See above for Mr. Wong Kwok Kuen's biographical details).

AUDIT COMMITTEE

The Company established an audit committee pursuant to a resolution of the Directors passed on 13th June, 2005 with written terms of reference in compliance with the Code of Corporate Governance Practices as set out in appendix 14 to the Listing Rules. The primary duties of the audit committee are to review the financial reporting process and internal control procedures of the Group.

The audit committee consists of three independent non-executive directors, namely Mr. Meng Yan, Mr. Xu Guangmao and Mr. Lai Ming, Joseph, the last of whom is the chairman of the audit committee.

DIRECTORS, SENIOR MANAGEMENT AND STAFF

COMPLIANCE ADVISER

The Company will appoint Kingsway Capital as its compliance adviser pursuant to Rule 3A.19 of the Listing Rules.

The term of the appointment shall commence on the Listing Date and ends on the date on which the Company complies with Rule 13.46 of the Listing Rules in respect of its financial results for the first full financial year after the Listing Date (i.e. the date of despatch of the annual report of the Company in respect of its results for the financial year ending 31 December 2006), subject to early termination.

STAFF

As of the 30th April, 2005, the Group had a total of 762 full-time employees, a breakdown of employees by functions is as follows:

	Full-time staff on fixed salary	Part-time staff with salary on an hourly basis	Total
Management and Administration	31	0	31
Production	117	460	577
Quality control	20	55	75
Sales and marketing	179	0	179
After sales services	85	0	85
Human resources	10	0	10
Finance	90	0	90
Raw materials	46	41	87
Logistics	34	78	112
Information system	11	0	11
Research and development	139	0	139
Total	<u>762</u>	<u>634</u>	<u>1,396</u>

As of the 30th April 2005, the number of staff employed by the Group in Hong Kong, Singapore, Japan and Malaysia amounted to 4, 5, 3 and 1 respectively. All other employees of the Group were employed in the PRC.

The Group has not experienced any significant difficulty in recruiting and retaining its employees, and has not experienced any material staff turnover or labour dispute.

STAFF BENEFIT

The Group, in compliance with the applicable regulations of the PRC, participates in the retirement benefit schemes operated by the relevant local government authorities. The Group is required to make contributions on behalf of its employees in the PRC in accordance with the relevant PRC regulations.

Employees in the Group's PRC subsidiaries are required to participate in a defined contribution retirement scheme administrated and operated by the local municipal government. The Group's PRC subsidiaries contribute 17% of the average employee salary as agreed by local municipal government to the scheme to fund the retirement benefits of the employees.

SHARE OPTION SCHEME

The Group has conditionally adopted the Share Option Scheme whereby certain selected classes of participants (including, without limitation, directors, employees, advisers, consultants, suppliers, customers and agents of the Company or its subsidiaries) may be granted options to subscribe for Shares. The principal terms of the Share Option Scheme are summarised in the section headed "Share Option Scheme" in Appendix V to this prospectus.